Annual Report: April 2024 – March 2025

A Note from the Team

This year has been a turning point for aikyam fellows. Our mission—to make technology an enabler for early-stage and at-risk NGOs—has become more urgent and focused. We've always believed that tech should serve real people and real problems, not the other way around. In 2024-25, we leaned into this vision, working alongside changemakers tackling inequality and climate change in all its forms.

Our work this year has been about listening deeply, learning from the field, and building the kind of support ecosystem that grassroots organisations truly need. We've seen the power of safe spaces—both physical and digital—where people can show up as themselves, experiment, and find the tools and support to move their missions forward. We're grateful for every story shared, every challenge faced together, and every small win that nudged us closer to our purpose.

As aikyam evolves, we remain committed to walking with those who are just starting out or are at risk of being left behind. Thank you for being part of this journey—whether as a fellow, partner, funder, or friend.

Who We Are

aikyam fellows is a collective of technologists, storytellers, and community builders. Our legal name remains T4G Impact Tech Foundation, but our people-facing work and communications go out as aikyam fellows. We work to ensure that early-stage and at-risk NGOs—especially those working on inequality and climate change—have access to the right tech, talent, and support to succeed.

Our Key Initiatives

1. ### Capacity Building & Residencies
   - Hosted hands-on residencies and workshops to help NGOs and grassroots leaders use open-source tools for digital storytelling, fundraising, and stakeholder engagement.

- Focused on making tech learning fun, accessible, and directly tied to real-world impact.

- **NGOs/Collectives supported**

  [Captains Social Foundation](#)

  [CDF STEM Femme Fellowship](#) (Citizen Digital Foundation)

  [We Friends of Toto](#)

  [Zenith Society](#)

  [Dil Se](#)

  [Bharat Ingenuity Foundation](#)

The residency encourages you to look at the 'why' rather than focusing on the 'how?'. I thought that we would just be learning tools but we learnt storytelling and also the 'why?' behind the tools that we would be using. We were introduced to FOSS tools curated by [OASIS](#) and alternatives which would hand us more power than proprietary tools from big corporates.

- **Kiri, We Friends of Toto**

An engaging discussion with [Shemeer](#) emphasised the need for effective communication tools for engaging with stakeholders and scaling business. He explained the challenges of email and websites as a communication issue first, rather than a tech issue.

- **Shana, Citizen Digital Foundation**

2. aikyam space | A Hub for Community & Collaboration

- aikyam space in Kochi continued to be a welcoming home for diverse communities— hosting events, workshops, and gatherings for groups such as justice makers, queer collectives, and grassroots leaders.

- Provided a psychologically safe environment for ideation, reflection, and building solidarity among changemakers.

- Organisations/collectives Supported:

TinkerSpace

Awaaz Leadership Labs (continuing work)

ARPO (continuing work)

iLAB (continuing work)

3. aikyam jobs platform

-   aikyam jobs is evolving in its journey as a not-for-profit platform dedicated to connecting early-stage and at-risk NGOs, primarily in the fields of inequality and climate change, with professionals passionate about social impact.

-   Offers curated job postings, candidate profiles, and resources for both jobseekers and organisations.

4. Ongoing Ecosystem Work

-   Core team member of OASIS
    Regularly facilitated online sessions for NGOs and changemakers on storytelling and using FOSS tools for website building.

-   Building PATTIC
    As a founding partner of PATTIC (People's Alliance for Trust & Transparency in CSOs), aikyam contributed to developing a multilingual resource hub for financial and legal compliance, a discussion forum, and a knowledge base to support nonprofits.

A Note of Gratitude

Our progress is the result of collective effort—fellows, volunteers, partners, funders, and friends who have walked with us, believed in our vision, and shaped our work at every step. Special thanks to the communities and organisations who have trusted aikyam as a partner and safe space.

Our Pillars of support

What's Next

As we look ahead, our commitment is to walk alongside early-stage and at-risk NGOs, primarily in the spaces of tackling inequality and climate justice, helping them not just survive but truly thrive. Technology will always be an important layer in our approach—an enabler that makes things possible—but it's only one part of the support we offer. Our real focus is on building the overall capacity of NGOs and collectives, supporting them with strategic guidance, hands-on workshops, and immersive residencies that address their unique challenges.

We aim to deepen our role as partners in their journeys, offering a blend of tech, strategy, and community resources. This means co-creating solutions that fit each organisation's context, sharing what we learn openly, and continuously refining our programs to meet the evolving needs of the sector.

We look forward to expanding our workshops and residencies, strengthening our platforms, and nurturing a wider ecosystem of support—so that every changemaker, no matter their starting point, has the tools, guidance, and encouragement to create lasting impact.

Thank you for being part of this evolving journey.

With warmth & gratitude,
Team aikyam fellows
(Registered as T4G Impact Tech Foundation)